A leadership development program for you, the clinical nurse at the bedside.

Excellent clinical leadership at the point of service is essential for the delivery of evidence-based quality patient care and to maintain a healthy and innovative practice environment. The Academy of Medical-Surgical Nurses (AMSN) has partnered with HealthStream to create a clinical leadership development program for you, the clinical nurse at the bedside.

This new 10-module program:
- Helps you understand why your leadership is needed and essential.
- Identifies for you the dimensions of clinical leadership.
- Highlights the competencies you need as a nurse leader at the bedside.

Research has shown that leadership skills promote effective communication and nurse empowerment, and serve the patient population through patient-centered communication, greater continuity of care, and collaboration among multiple disciplines.

(Casey, McNamara, Fedy & Geraghty, 2011; Dierckx de Casterle, Willemse, Verschueren, & Milisen, 2008).

The program will motivate and empower you to become a leader in your practice environment.

Preview the modules at store.healthstream.com
You can preview the modules before you purchase or use the preview feature to show your unit manager or nurse educator:
- Visit store.healthstream.com
- Enter AMSN: in the search bar (be sure to include the colon)
- Previews are under the individual “Courses” not the bundles.

How to purchase the program
- Before you purchase as an individual, check with your unit manager or nurse educator to see if your facility has already purchased HealthStream programs.
- If they have not, feel free to share this information.
- You may purchase as an individual directly from store.healthstream.com

IMPACT
- **Inspire Leadership Development**: Clinical nurses at the bedside are empowered to become nurse leaders.
- **Facilitate Change**: Clinical nurses at the bedside influence colleagues to initiate changes that improve the delivery of patient care services.
- **Improve Outcomes**: Clinical nurses at the bedside improve work processes, reduce variations in practice and enhance patient and organizational outcomes by generating evidence-based practices.
- **Influence Healthy Practice Environments**: Clinical nurses at the bedside participate in decision making, assure collaborative practice, eliminate inefficient work processes and influence others to act.
FEATURES:
- Designed specifically to meet the learning needs of the clinical nurse at the bedside
- Curriculum developed on the best available evidence with detailed references
- Focused on content application via examples, assessment and reflection opportunities

INITIATIVES AND GOALS SUPPORTED:
- In 2008, a cooperative effort by the Robert Wood Johnson Foundation (RWJF) and the Institute of Medicine (IOM) assessed the future needs of the nursing profession. The resulting report, *The Future of Nursing: Leading Change, Advancing Health* (2010), recommended the development of leadership skills in all nurses at every level of practice. More recently, the passage of the Patient Protection and Affordable Care Act (PPACA) (2010) provides a unique opportunity for the clinical nurse to play a role in shaping the future of health care in the United States.

RECOMMENDED FOR:
- Clinical Nurses at the Bedside

COURSEWARE CONTENT:
- The Power of the Nurse Leader at the Bedside
  *Increase your influence on patient outcomes through clinical nurse leadership.*
- Healthy Practice Environments Matter
  *Increase your contributions toward maintaining a healthy practice environment.*
- Motivation at Work
  *Motivate others to improve patient care.*
- Nurse Leadership within Hospital Systems
  *Learn to lead in a hospital’s organizational structure.*
- Cost Drivers for Nursing Services
  *Influence safe staffing patterns and work redesign projects.*
- Foundations of Quality Care
  *Quality concepts for Clinical Nurses at the Bedside*
- Core Measures and HCAHPS
  *Nurses Toolkit for Quality Improvement Success*
- National Patient Safety Goals (NPSGs)
  *A Cultural Change*
- Reducing Variations in Practice
  *Use evidence-based practice, performance improvement, and research to improve patient outcomes.*
- Critical Appraisal of Clinical Evidence
  *Evaluate evidence to provide the best care.*

REFERENCES