

Fellow of the Academy of Medical-Surgical Nurses (FAMSN) Scoring Rubric and Checklist

Applicant:	Reviewer:

Application Checklist	Yes	No
Full AMSN member for three or more years; member number		
Proof of the highest level of nursing education (degrees earned or in progress)		
If applicable, evidence of current certification in medical-surgical nursing or an aspect of its practice (e.g., orthopedics, nephrology, oncology).		
Professional narrative addressing defined criteria		
Curriculum vita following defined requirements		
Two letters supporting the nomination		
Signed letter of commitment		
Non-refundable application fee		

Incomplete applications will be disqualified; candidates will be invited to reapply next year.

Applications are due March 28, with induction at the annual AMSN Convention.



	Fellow Application	Scoring Rubric		
Criteria – Each criterion is evaluated separately based on descriptions to its right.	Exemplary – Score 3	Mastery – 2	Proficient – 1	Not met - 0
Level of Education	PhD/DNP/EdD	MSN/BSN/BAN	AA/AS/Diploma	Evidence not provided
Nursing Certification	Holds current certification in			Evidence not provided
(optional)	medical-surgical nursing or relevant aspect of practice (e.g., orthopedics,			
	nephrology, oncology)			
Professional Growth and	Held positions for more than	Held positions for at least	Held positions for less	Has none or did not
Leadership Evolution:	five years; no gaps greater	five years; no gaps greater	than five years; and/or	address in the
	than two years; and four or	than two years; and three	gaps greater than two	professional narrative.
AMSN and medical-surgical	more elections/appointments	or more	years; and one or	
nursing leadership roles		elections/appointments	fewer appointments	
(elected or formally	Demonstrated effective,			
appointed), awards and honors in nursing	well-written synthesis in the	Demonstrated good synthesis	Primarily listed elements	
Horiors in Hursing	professional narrative.	with limited writing errors.	from the CV with limited synthesis; may have	
			multiple writing errors.	
Professional Growth and	Engagement is continuous	Engagement is continuous	Engagement is	Has none or did not
Leadership Evolution:	for at least five years in a	for at least four years in at	continuous for at least	address in the
·	variety of activities.	least two separate	three years in at least two	professional narrative.
Accomplishments and/or	Pattern of having	activities; no gaps greater	separate activities; no	
innovation medical-	achievements over at least	than two years. Pattern of	gaps greater than three	
surgical nursing	10 years that make a broad	having achievements for	years. Pattern of having	
	impact; achievements are	five to 10 years that make a	achievements for four to	
Substantial/Significant	of an enduring nature, or	broad impact;	eight years that make a	
contributions to AMSN	impact may be	achievements are of an	broad impact;	
	transient/short lived but	enduring nature, or impact	achievements are of an	
	subsequent	may be transient/short	enduring nature, or	
	accomplishments	lived but subsequent	impact may be	
	continue to show	accomplishments continue	transient/short lived but	
	contribution to the field of	to show contribution to the	subsequent	
	medical-surgical nursing.	field of medical-surgical	accomplishments	
	saioat oaigioattiatoiligi	nursing.	continue to show	
	Demonstrated effective,		contribution to the field	
	well-written synthesis in	Demonstrated good	of medical-surgical nursing.	
	wote-written synthesis in	Domonatated good	ooaioat oaigioat ilaioilig.	

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	the professional narrative.	synthesis with limited	Primarily listed elements	<u> </u>
	the professional narrative.	writing errors.	from the CV with limited synthesis; may have multiple writing errors.	
Professional Growth and	Demonstrated success in	Demonstrated success in	Has scholarly and/or	Has none or did not
Leadership Evolution:	scholarly and/or academic	scholarly and/or academic	academic	address in the
	accomplishment with five	accomplishment with three	accomplishment but	professional narrative.
Academic and/or	or more contributions at	to four contributions at	less than three	
scholarly	national level with	national level with	contributions at national	
accomplishment to	additional works at	additional works at state,	level with additional	
include presentations,	international, state,	regional, or local level.	works at state, regional,	
publication (author/co-	regional, or		or local level.	
author, reviewer), and	local level.	Demonstrated good		
research/EBP/QI		synthesis with limited	Primarily listed elements	
involvement	Demonstrated effective,	writing errors.	from the CV with limited	
	well-written synthesis in the professional narrative.		synthesis; may have	
	professional narrative.		multiple writing errors.	
Future Professional	Articulated a clear,	Articulated a general plan	Articulated a limited	No plan provided in the
Development and	specific, actionable plan to	to support the specialty	plan that did not	professional narrative.
Leadership Goals:	support the specialty and	and remain engaged in	address both the	
Plan to further develop,	remain engaged in AMSN.	AMSN.	specialty and AMSN.	
expand, or evolve nursing				
practice to support medical-	Demonstrated effective,	Demonstrated good	Primarily listed	
surgical nursing specialty	well-written synthesis in	synthesis with limited	elements from the CV	
and remain engaged in	the professional narrative.	writing errors.	with limited synthesis;	
advancing			may have multiple	
mission/vision/strategic plan of AMSN.			writing errors.	
plan of Arion.				I

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Future Professional	Articulated a clear, specific	Articulated a general plan	Articulated a limited	No plan provided in the
Development and	actionable plan related to	related to leadership goals	plan that did not	professional narrative.
Leadership Goals:	leadership goals in AMSN	in AMSN and the nursing	address goals in both	
Specific leadership goals	and the nursing profession.	profession.	AMSN and the nursing	
			profession.	
related to AMSN and	Demonstrated effective,	Demonstrated good		
professional involvement	well-written synthesis in	synthesis with limited	Primarily listed	
	the professional narrative.	writing errors.	elements from the CV	
			with limited synthesis;	
			may have multiple	
			writing errors.	
CV - Awards/Honors	Has at least three related	Has at least two related to	Has multiple but from	No awards/honors
	to medical-surgical	medical-surgical nursing;	the same source	identified on the CV.
	nursing received from at	at least one is not from		
	least two different sources	employment		
	(AMSN, employment,			
	community entities, etc.)			
Letters of Support (LOS)	Each LOS verifies and	LOS verifies and expands	LOS does not verify or	
	expands upon information	upon information in the	expand upon applicant's	
	in the applicant's written	applicant's written	narrative.	
	narrative/CV regarding the	narrative/CV regarding the		
	contribution to medical-	contribution to medical-		
	surgical nursing and	surgical nursing and		
	influence through personal	influence through personal		
	knowledge, observations,	knowledge, observations,		
	and experience, or through	and experience, or		
	credible report of	through credible report of		
	applicant's associates.	applicant's associates.		
	LOS demonstrates direct	LOS demonstrates		
	and sufficient knowledge	knowledge of the applicant		
	of the applicant and	to provide nomination for		
	provides length of	Fellow.		
	association; describes			
	sufficient contact to have			
	credible opinion about			
	qualifications for Fellow.			
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Max possible score 27 (including three points for optional certification).

A score of 22 or higher is needed for consideration of Fellow designation (of 24 that must be met by all applicants).

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