Fellow of the Academy of Medical-Surgical Nurses (FAMSN) Scoring Rubric and Checklist

Applicant: _____ **Reviewer:** _____

Application Checklist	Yes	No
Full AMSN member for three or more years; member number _____		
Proof of the highest level of nursing education (degrees earned or in progress)		
If applicable, evidence of current certification in medical-surgical nursing or an aspect of its practice (e.g., orthopedics, nephrology, oncology).		
Professional narrative addressing defined criteria		
Curriculum vita following defined requirements		
Two letters supporting the nomination		
Signed letter of commitment		
Non-refundable application fee		

Incomplete applications will be disqualified; candidates will be invited to reapply next year.

Applications are due uniformly January 31 each year with induction at the AMSN Convention.

Fellow Application Scoring Rubric				
Criteria – Each criterion is evaluated separately based on descriptions to its right.	**Exemplary – Score 3**	**Mastery – 2**	**Proficient – 1**	**Not met - 0**
Level of Education	PhD/DNP/EdD	MSN/BSN/BAN	AA/AS/Diploma	Evidence not provided
Nursing Certification (Highly Recommended)	Holds current certification in medical-surgical nursing or relevant aspect of practice (e.g., orthopedics, nephrology, oncology)			Evidence not provided
Professional Growth and Leadership Evolution: AMSN and medical-surgical nursing leadership roles (elected or formally appointed), awards and honors in nursing	Held positions for more than five years; no gaps greater than two years; and four or more elections/appointments Specific leadership roles in AMSN must be demonstrated Demonstrated effective, well-written synthesis in the professional narrative.	Held positions for at least five years; no gaps greater than two years; and three or more elections/appointments Specific leadership roles in AMSN must be demonstrated Demonstrated good synthesis with limited writing errors.	Held positions for less than five years; and/or gaps greater than two years; and one or fewer appointments Specific leadership roles in AMSN must be demonstrated Primarily listed elements from the CV with limited synthesis; may have multiple writing errors.	Has none or did not address in the professional narrative.
Professional Growth and Leadership Evolution: Accomplishments and/or innovation medical-surgical nursing Substantial/Significant contributions to AMSN	Engagement is continuous for at least five years in a variety of activities. Pattern of having achievements over at least 10 years that make a broad impact; achievements are of an enduring nature, or impact may be transient/short lived but subsequent accomplishments continue to show contribution to A M S N	Engagement is continuous for at least four years in at least two separate activities; no gaps greater than two years. Pattern of having achievements for five to 10 years that make a broad impact; achievements are of an enduring nature, or impact may be transient/short lived but subsequent accomplishments continue to show contribution to	Engagement is continuous for at least three years in at least two separate activities; no gaps greater than three years. Pattern of having achievements for four to eight years that make a broad impact; achievements are of an enduring nature, or impact may be transient/short lived but subsequent	Has none or did not address in the professional narrative.

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	and the field of medical-surgical nursing. Demonstrated effective, well-written synthesis in the professional narrative.	AMSN and the field of medical-surgical nursing. Demonstrated good synthesis with limited writing errors.	accomplishments continue to show contribution to AMSN and the field of medical-surgical nursing. Primarily listed elements from the CV with limited synthesis; may have multiple writing errors.	
Professional Growth and Leadership Evolution: Academic and/or scholarly accomplishment to include presentations, publication (author/co-author, reviewer), and research/EBP/QI involvement	Demonstrated success in scholarly and/or academic accomplishment with five or more contributions at national level with additional works at international, state, regional, or local level. Demonstrated effective, well-written synthesis in the professional narrative.	Demonstrated success in scholarly and/or academic accomplishment with three to four contributions at national level with additional work at state, regional, or local level. Demonstrated good synthesis with limited writing errors.	Has scholarly and/or academic accomplishment but less than three contributions at national level with additional works at state, regional, or local level. Primarily listed elements from the CV with limited synthesis; may have multiple writing errors.	Has none or did not address in the professional narrative.
Future Professional Development and Leadership Goals: Plan to further develop, expand, or remain engaged in advancing the mission/vision/strategic plan of AMSN and further develop, expand, or evolve nursing practice to support medical-surgical nursing specialty.	Articulated a clear, specific, actionable plan to support the specialty and remain engaged in AMSN. Demonstrated effective, well-written synthesis in the professional narrative.	Articulated a general plan to support the specialty and remain engaged in AMSN. Demonstrated good synthesis with limited writing errors.	Articulated a limited plan that did not address both the specialty and AMSN. Primarily listed elements from the CV with limited synthesis; may have multiple writing errors.	No plan provided in the professional narrative.

Future Professional Development and Leadership Goals: Specific leadership goals related to AMSN and professional involvement	Articulated a clear, specific actionable plan related to leadership goals in AMSN and the nursing profession. Demonstrated effective, well-written synthesis in the professional narrative.	Articulated a general plan related to leadership goals in AMSN and the nursing profession. Demonstrated good synthesis with limited writing errors.	Articulated a limited plan that did not address goals in both AMSN and the nursing profession. Primarily listed elements from the CV with limited synthesis; may have multiple writing errors.	No plan provided in the professional narrative.
CV - Awards/Honors	Has at least three related to medical-surgical nursing received from at least two different sources (AMSN, employment, community entities, etc.)	Has at least two related to medical-surgical nursing; at least one is not from employment	Has multiple but from the same source	No awards/honors identified on the CV.
Letters of Support (LOS)	Each LOS verifies and expands upon information in the applicant's written narrative/CV regarding the contribution to medical-surgical nursing and influence through personal knowledge, observations, and experience, or through credible report of applicant's associates. LOS demonstrates direct and sufficient knowledge of the applicant and provides length of association; describes sufficient contact to have credible opinion about qualifications for Fellow.	LOS verifies and expands upon information in the applicant's written narrative/CV regarding the contribution to medical-surgical nursing and influence through personal knowledge, observations, and experience, or through credible report of applicant's associates. LOS demonstrates knowledge of the applicant to provide nomination for Fellow.	LOS does not verify or expand upon applicant's narrative.	

Max possible score 27 (including three points for optional certification). **Candidates not exemplifying consistent professional deportment may be disqualified.**

A score of 22 or higher is needed for consideration of Fellow designation (of 24 that must be met by all applicants).